Nestlé USA

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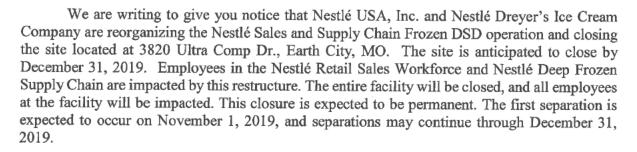
September 2, 2019

Via Certified Mail and Electronic Mail

Lisa Marshall
WARN Coordinator
Department of Economic Development
Division of Workforce Development
P.O. Box 1087
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Re: Announcement of Planned Site Closure





All affected employees have been or will be notified of their separation dates and that their separation from employment will be permanent. A listing of job titles impacted is attached as Exhibit A. The affected employees are not represented by a union. There will not be any bumping rights for the affected employees; that is, employees will not be able to displace more junior employees out of their job positions as a result of this closure.

We are providing this information out of an abundance of caution based on information currently available. The number of impacted individuals may change and will be updated promptly as appropriate.



Attachment A

Job Titles

Number Impacted

Sales	
Area Sales Leader	1
Delivery Driver	8
District Sales Leader	4
Driver Partner	4
Merchandiser	5
Representative Sales - Relief - STL	6
Retail Merchandiser	3
Route Sales Representative - STL	1
Sales Representative - STL	23
Supervisor Field Operations	1